

Salary Table 2026-AU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 20.35%
For the Locality Pay Area of Austin-Round Rock-Georgetown, TX
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,180	\$ 28,091	\$ 28,995	\$ 29,895	\$ 30,796	\$ 31,325	\$ 32,219	\$ 33,119	\$ 33,156	\$ 33,996
2	30,560	31,287	32,301	33,156	33,527	34,513	35,498	36,484	37,470	38,455
3	40,019	41,131	42,243	43,355	44,467	45,579	46,691	47,803	48,915	50,027
4	44,921	46,169	47,417	48,665	49,913	51,161	52,409	53,657	54,905	56,153
5	51,653	53,049	54,445	55,841	57,237	58,633	60,029	61,425	62,821	64,218
6	54,466	56,022	57,578	59,134	60,690	62,246	63,802	65,358	66,915	68,471
7	58,796	60,525	62,255	63,984	65,714	67,443	69,172	70,902	72,631	74,361
8	61,282	63,197	65,112	67,027	68,941	70,856	72,771	74,686	76,600	78,515
9	65,573	67,688	69,804	71,920	74,036	76,151	78,267	80,383	82,499	84,614
10	72,209	74,538	76,866	79,195	81,524	83,853	86,181	88,510	90,839	93,168
11	76,777	79,337	81,897	84,457	87,017	89,577	92,136	94,696	97,256	99,816
12	92,023	95,091	98,159	101,226	104,294	107,362	110,430	113,497	116,565	119,633
13	109,428	113,076	116,724	120,372	124,019	127,667	131,315	134,963	138,611	142,259
14	129,311	133,622	137,933	142,244	146,555	150,866	155,177	159,488	163,799	168,110
15	152,103	157,173	162,244	167,314	172,385	177,455	182,525	187,596	192,666	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>